

# William B. Groben II

2960 Woodpine Court; Sarasota, FL 34231; 941.544.4270; ministry@groben.com **Spiritual Gifts / Personality**

---

**Spiritual Gifts:** God has most used me to help people through teaching and exhortation, so I believe these are my primary spiritual gifts. I have delighted to see that God has used me to convey biblical truths to others in such a way that they grow to be more like Christ. Repeatedly people have approached me after I have taught [regardless of format or venue] and told me that my teaching led them into an encounter with God, life changing in that it helped them realize or apply biblical truth as never before. I also have experienced God working through me such that I could see the need for and effectively deliver motivation and encouragement to believers, especially to strengthen their faith. Repeatedly, God has used me to exhort and encourage believers to persevere, improve their walk with Christ, or take steps necessary for spiritual growth. Praise God, all this is wondrous to me!

I have a heart for lost people and so I invest a good deal of time in outreach to them, but I believe God has given me a ministry focus of teaching and motivating believers. Since I believe the Great Commission of Mathew 28 is for every believer and I believe Ephesians 4.11-16 teaches that a pastor's role is to mobilize all believers to serve, I seek to teach, encourage, and train believers to draw near to God themselves and to fulfill the Great Commission as partners in the church.

**Personality:** My dominant type is D [Choleric]. I am decisive, determined, and driven, which makes me useful for getting things done. I am careful that I do not intimidate others, and am not rude or autocratic. My secondary type is I [Sanguine]. I am more prone to inspire by being motivating and encouraging than to influence through consensus building.

Most Myers Briggs type tests result in scores almost even between most of the category options, and the characteristics of the resulting acronym usually do not describe me as well as the DISC categories. I get charged up in one-on-one situations and when performing, but grow weary after periods of time working a crowd or in small groups. I am definitely intuitive. The thinking/feeling balance was almost even, and I guess that is true in my life: I am analytical, logical, and driven by truth more than by people, but I am not afraid to make a decision based only on values, I have strong emotions, and I strive to develop good interpersonal relationships. I see elements of both the judging and perceiving in me; I am more perceiving in nature, but more judging in action.

**Other Traits:** My most positive characteristics are integrity, goodness, faithfulness, honesty, desire to learn, excellence, boldness, generosity, loyalty, punctuality, sincerity, thoroughness, and self-discipline. I am both task and people oriented. I do not mind taking risks, if they are God-driven or strategic. I love freedom and autonomy in my work. I desire affirmation, but it does not have to be dramatic: it is more about respect than applause. I am more of a leader than a manager, but I can do the latter. I like to boldly handle conflict with close associates, but find it more difficult with people I do not know well. I prefer to have a few deep friendships rather than many shallow ones. I like to look at the big picture, to be a visionary change agent, to generate creative ideas, and to solve problems with bursts of energy. I desire variety, yet live according to routine much of the time, to help me be productive. I am self-expressive and competitive in nature, but I am more interested in truth than victory, and more interested in team achievement than in getting my way.

# William B. Groben II

2960 Woodpine Court; Sarasota, FL 34231; 941.544.4270; ministry@groben.com

Passions / Abilities

---

## Passions:

*Teaching:* More than anything, I love to help others learn, especially about God and his ways, and to encourage others to submit to God in devotion and dependence, to better realize the promised biblical blessings. I love to teach from the stage, in a classroom, and in small groups, using Socratic dialogue and/or lecture formats. I love the creative aspect of teaching through the written word, with stories, dramas, essays, and ministry tools.

*Mentoring:* I love to work intensely one-on-one with others who desire to grow spiritually, including counseling them on life issues.

I have a strong desire to help those who want to be closer to God, who want to experience spiritual growth. This would include non-believers who are genuinely seeking the truth, young believers hungry to grow, and mature believers still passionate about exploring God's truth and growing closer to God.

I also enjoy diverse activities such as drama, music, reading, sports, strategic planning, understanding and learning more about God, and gardening.

## Natural Abilities:

I believe I have notable natural abilities in public speaking, teaching [Socratic dialogue and creativity], writing and editing [all types], entertaining, strategic and analytical planning, evaluating and critically analyzing, learning new things, and developing analytical and learning tools.

## Experiences:

*Spiritual:* Drifting away from God and then recommitting; being led by the Spirit; using spiritual gifts; breaking through fear to get married; experiencing a worshipful wedding; breaking free from sin bondages; learning my significance and identity in Christ; seeing Christ's attributes in others; receiving mentoring; trying things out of my comfort zone; growing more like Christ every year; helping lead others to Christ

*Painful:* Being away from God, with depression and lowered standards; feeling isolated in middle school; losing friends; living in poverty; having broken relationships; enduring drug dependency in loved ones; experiencing parental divorce; working with people who did not recognize my usefulness; adjusting to staff leaving the church

*Educational:* Attending seminary; obtaining a graduate degree in economics; reading on various topics; learning to write in several formats for various purposes; training in public speaking and teaching; learning to lead others; being mentored by others

*Ministerial:* Working with babies, children, and high school students; teaching in small groups, in seminars, and on stage; leading small groups and ministry teams; participating in strategic planning; evangelizing, counseling, and mentoring; coordinating events and communications; developing tools and programs; greeting and ushering; acting

*General:* Teaching college economics; researching and writing; being in banking and real estate; managing; interning in the US Senate; traveling; living in small towns and big cities; taking the leap to go skydiving